



Generosity.

When someone leaves Microsoft, they don't turn in their passion for giving along with their blue badge. That ethos of generosity remains and for some it becomes our post-Microsoft purpose.

That is why part of the Alumni Network's mission is to positively impact the lives of others through individual and collective giving. We empower alumni to do more together.

Since issuing our first grants in 2009, together the Microsoft Alumni Network and our Alumni Network members have donated nearly \$4.48 million to nonprofit organizations throughout the U.S.

Throughout the years, we've added new initiatives, paused others, and we continue to listen to our members and redesign our programs in order to have a more significant impact.

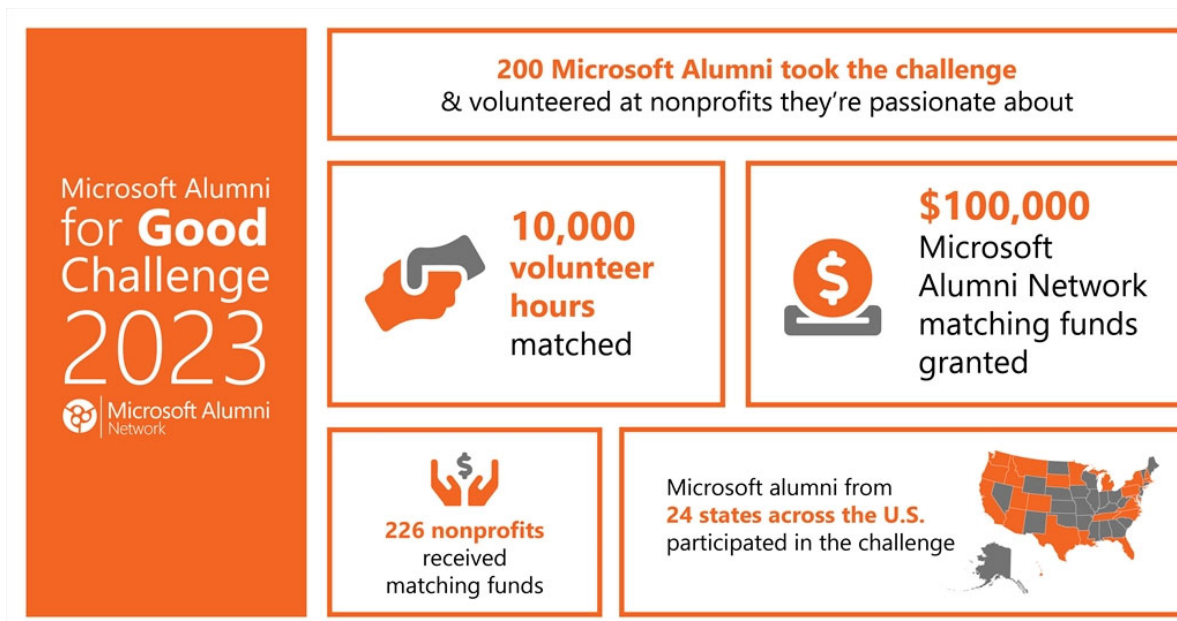
We believe it is important to share what we've done to inspire, educate and empower alumni to achieve their own goals, and what we've accomplished together in the past year. We hope you'll take pride in these accomplishments as you read the 2023 Microsoft Alumni Network Social Impact Report.

We look forward to supporting our members' advocacy, volunteering and giving in 2024.

Sincerely,
Manuela Papadopol



Meeting the Challenge



Following in Microsoft's footsteps, the Alumni Network conducts our own volunteer matching program called the **Microsoft Alumni for Good Challenge**. Alumni Network Premium Members throughout the U.S. who volunteer and submit their volunteer hours qualify for \$10-per-hour volunteer matching from the Microsoft Alumni Network for the nonprofit. For the third year in a row, members met the challenge! We maxed out our \$100,000 match pool!

Rewarding Impact

We introduced a new **Microsoft Alumni Day of Impact** program that provides grants to nonprofits when four or more Alumni Network members volunteer together on a single day to support a nonprofit solving societal needs in the areas of climate action, equality for all, socioeconomic challenges and digital equity.

Giving together

While we paused our annual GIVE Campaign during 2023 to redesign the program to make it more impactful, we still empowered alumni to support nonprofit organizations that matter to them. The Alumni Network provided attendees to [Connect 2023](#), the Alumni Network's global summit, with \$100

charitable gift cards. These gift cards enabled alumni to ultimately direct \$50,000 in Alumni Network charitable funds to nonprofits that they support.

Learning from each other

Our members tell us that they valued working on big audacious goals while at Microsoft. When they leave, that doesn't change. They seek out roles and positions where they can make a difference, follow their passion and find their ultimate "purpose." This year, the Microsoft Alumni Network worked closely with alum **Akhtar Badshah** to bring his Finding Your Purpose workshops to more than 300 members.



At [Connect 2023](#), we hosted more than 650 alumni from 18 countries with Microsoft executives and industry leaders sharing their expertise and insights during the two-day event. Alumni who spoke during the philanthropy track included: **Tricia Raikes, Jeff Raikes, Robbie Bach, Michael Thatcher, Bill Marklyn, Holly Marklyn, Akhtar Badshah, Heba Ramzy and Stephanie Reitz**. They all shared ways we can think about the future of philanthropy and how we can all have a greater social impact.

We invited DE&I expert **Eddie Pate** to helm an alumni-to-alumni workshop about leading inclusively with empathy, intentionality and courage. He also took members through a deep dive into privilege and meritocracy. Both workshops guided conversations encouraging alumni to get involved and create a more inclusive community wherever they live.





With Microsoft pledging to be Carbon Negative by 2030, alumna and Tradewater Market Development Manager **Jenny Morgan** shared how we all can — and must — build a more sustainable world. She provided the 411 on the Carbon Market and explained how businesses and organizations can become more sustainable and offset their carbon footprint to help mitigate the climate crisis.

Raising our voices

In 2023, we strengthened our partnership with **Voices for Innovation**, the Microsoft-supported advocacy community that champions tech policies in Washington, D.C. and state capitals to foster innovation, advance digital equity and support a healthy tech ecosystem. Each month, we share information via our newsletters to keep alumni abreast of issues and encourage you to weigh in and let your voice be heard — whether for or against — with the policy makers who can effect change.

Inspiring alumni



Frank Schott, left, and David Tagliani

Alumni around the world are making a difference. Each month, we share their inspiring stories with our members via our newsletters and Beyond the Blue Badge podcast. The goal of these features is not only to highlight the good they are doing, but to share how their Microsoft experience helps them in their endeavors, how you can act alongside them or, perhaps, inspire you to share where your passion lies with your fellow alumni. We shared stories about alumni who are making a social impact including the following: [David Tagliani and Frank Schott](#) have teamed to bring technology and aid to war-torn Ukraine. [Ruchit Garg](#) is planting digital seeds and helping farmers in India reap the

benefits of Harvesting Farmers Network. [Brian Hawker](#) is tackling diversity on the flag football field. [Mike Hellrich](#) is among scores of alumni teaching tech to teachers through TEALS. [Carol Leiby](#) is introducing tech and other skills to women in Africa. [Tim Selby](#) built a second career serving those in service. [Estrada Colón](#) is working within her community to bridge the educational gap. [Keith Partington](#) is an inclusion ambassador, helping businesses and services operate inclusively. [Linda English](#) is connecting people who love the environment and who love to cycle. [Steve Guggenheimer](#) offers tips and insights as he shares his path to board service. [Jeff Raikes](#) talked about lessons learned at the Bill & Melinda Gates Foundation and the initiatives he and Tricia Raikes support at the Raikes Foundation.

Sharing — and connecting — is caring



Did you know that more than 9,250 alumni are registered in AlumConnect, our exclusive online platform? Or that more than half have raised their hands and said they are willing to help? You just need to ask.

[AlumConnect](#) lets you post information about the nonprofits you support in the Directory, invite other alumni to attend events via the Events Calendar, find potential board members and employees on the Job Board, and by using the advanced search functions under “Alumni Networking” you can find people willing to help. You can also find places that are a good fit to share your talent and lend your voice.

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